



labour

Department:
Labour
REPUBLIC OF SOUTH AFRICA



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Basic Guide to Minimum Wages (Domestic Workers)

Minimum wages and annual increases for domestic workers.

Application

Sectoral Determination 7 applies to **all domestic workers** (including independent contractors and those employed by agencies), **except** domestic workers who -

- work on **farms**; or
- are covered by -
 - **another sectoral determination**, or
 - a bargaining council **agreement**.

The Basic Conditions of Employment Act applies in respect of any matter not covered by this sectoral determination.

See

- Sectoral Determination 7: Domestic Workers

Special rules governing the employment of domestic workers

Annual Wage Increases

Workers must receive an annual **increase** of at least **8%** every year on the **1st of November**.